



Driver Code of Conduct Agreement

This code of conduct contains the Track Attack Australia (TAA) guidelines and expectations concerning behaviour and conduct of our driver and other people under direction or representing TAA at any time or in any place including, without limitation:

- At all events such as race meetings and social or general club events,
- At all motoring events whether representing TAA or not,
- While travelling to or from those places; and
- At all other times when you are in attendance with your vehicle wearing TAA Logo's or its partners (such as EFS 4x4 Accessories).

Online Social Media

Introduction

TAA recognises that drivers choose to participate in online communities of shared interest and create, share or consume content. We respect the rights of our competitors to use blogs and other social media tools (Facebook, Twitter, YouTube etc) not only as a form of self-expression, but also sometimes to conduct other activities. It is important that all drivers are aware of the implications of engaging in forms of social media and online conversations that reference TAA either directly or by association.

TAA's expectations of the driver's personal behaviour in online social media

There is a big difference in speaking "on behalf of TAA" and speaking "about" TAA. The following principles refer to those personal or unofficial online activities where you might refer to TAA, be it during or outside of a race event.

1. Have fun, but be smart

Approach the online world in the same way as we do the physical one – by sound judgment and common sense, and critically by ensuring you adhere to TAA's policies around privacy, discrimination, harassment, and confidentiality.

2. Act in alignment with our culture

Our guiding principles and vision and values give clear guidance as to what is acceptable and what is not.

The Foul Language Rule

All swear words (heavy & common) are prohibited - including words with letter substitutions such as asterisks, dashes or any other symbol. There will be no use of profanity. Posts containing any words of this nature will be deleted, and the offender will be reprimanded as asked to explain why their conduct was unbecoming.

Competitors Code of Conduct Agreement

The Personal Attack Rule

Abuse, insults and personal attacks directed at other people, particularly other site users, or Forum moderators, are unacceptable. There is no grey area in what is a personal attack - it is when a negative statement is directed towards another person. If you disagree with someone on a point, do not resort to name calling or personal attacks; rather argue the merits of their points. There will be no posts meant to offend or hurt any other member, in a manner which is offensive or inflammatory. There will be no racial, ethnic, gender based insults or any other personal discriminations.

3. You are responsible for your actions anything you post that can potentially tarnish TAA or EFS reputation, will ultimately be your responsibility. This is obviously a difficult thing to specify, so "if in doubt, don't".

4. be conscious when mixing your business and personal lives

Online, your personal and business personas are to intersect. TAA respects your right to free speech, but you must remember that other competitors and families will often have access to what you post – whether you intended it or not. Even where it is inadvertent, there is potential for you to find yourself embroiled in conflict and / or innuendo that may be detrimental to your personal and / or club relationships with other competitors.

5. Know that the internet is permanent

Once information is posted online, it is essentially part of a permanent record, even if you “remove/delete” it later or attempt to make it anonymous. Modern technology means that there is always a risk that your posts can reappear to be traced at any time.

Breach of Policy

As is always the case, a failure to adhere to TAA policies may result in disciplinary action that may range from a warning to termination of your competitorship. It is very important that when referring to TAA in the social media space as covered by this policy, you do not directly or indirectly put yourself in a position where such failure to comply may be assumed.

Competitors Code of Conduct Agreement

All Competitors are required to act in accordance with the following:

a) Professionalism

- (i) Acknowledge that TAA is vulnerable if its media, public or professional image is tarnished in any way.
- (ii) Act professionally and represent TAA in a professional manner at all times.
- (iii) Drivers must not publicly do or say (or omit to do or say) anything which is (or may be construed as) detrimental, prejudicial, offensive or unfavourable to TAA (or persons or entities related to our competitors legally or professionally), or which might generate unfavourable or undesirable criticism of them or of any of their products, services or personnel.

b) Good Sportsmanship

Acknowledge that part of the activity is in the highly publicised and visible activity of motor sport and must behave towards others in a sportsmanlike manner.

c) Honesty

Drivers must not behave in a manner that exhibits bias or commit any premeditated breach of the law or privately imposed rules or regulations.

d) Integrity including not gambling

Drivers must not gamble or wager in relation to any Motor Race Event or its outcome to which they are involved.

e) Compliance to the law

Drivers must comply with all laws, statutes, rules, codes of practice, regulations or by-laws, in force from time to time, whether relating to TAEC, motor sport in general or any applicable other matter.

f) Consideration of Event Organisers and Key Stakeholders

All drivers must recognise the authority of, and comply with the rules, regulations, determinations, resolutions, directions or orders from time to time in force or made of all organisations and professional bodies which control clubs or any other aspect of the club from time to time, in particular, but not limited to, safety and disciplinary matters.

g) Compliance to health, safety and other issues

All Competitors shall comply with the applicable all states Occupational Health and Safety laws.

h) Alcohol and Drugs

Whilst representing TAA drivers must not be under the influence of illicit substances. The driver is bound by AASA / QR Anti-Doping Policy's.

j) Expulsion of competitors

If any competitor shall refuse or neglect to comply with any of the rules or by-laws of the series or shall be guilty of conduct which, in the opinion of management is injurious to the character or interests of the series, the management may eject them from the meeting / and or reject future entries.

Questions and Policies Any questions, clarifications or requests for copies of policies should be directed in writing to the GM of TAA.